

Teamsters Local 995

General Membership Newsletter

April 22, 2008

Mike Magnani Secretary-Treasurer

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Important Dates:

✓ Legal Advice

Saturday, May 3, 2008

9:00 a.m. to 5:00 p.m.

Union Hall

✓ General Membership

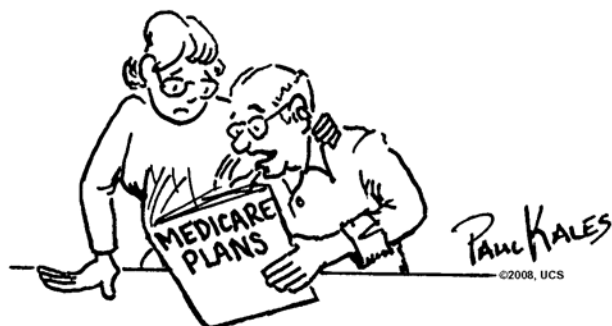
Tuesday, May 27, 2008

10:00 a.m. & 7:00 p.m.

✓ Shop Steward Training

Thursday, September 4, 2008

9:00 a.m. & 6:00 p.m.



"And I once thought my most complicated healthcare challenge was opening those childproof caps."

Inside This Issue:

- Secretary-Treasurer's Report
- Scholarships Available
- Southern Nevada Teamsters Retirees
- Labor News

Scholarships Available: Applications for any of the following scholarships complete with eligibility and all other requirements may be picked up at the Local Union offices.

1. **Teamsters Local 995 Scholarship Program:** Some of the details and rules regarding this program are as follows:

1. There will be (1) \$5,000.00 and two (2) \$2,500.00 scholarships awarded. The \$5,000.00 scholarship will be awarded to the applicant who submits the best essay and meets all of the other criteria required.
2. Applicants must be a natural or legally adopted child of an active or retired member in good standing of Teamsters Local 995.
3. Applicants must be 2008 graduating high school seniors when making application.
4. Applicants must currently have a 2.5 grade point average and have maintained such for their last full year of school prior to application.
5. A copy of the grade transcript to support claim of 2.5 grade point average and a statement of career goals or intent must accompany the application.
6. Financial need is NOT a criteria for this scholarship.
7. Applications may be picked up at the Teamsters Local 995 offices, which are located at 300 Shadow Lane, Las Vegas, or by telephone request at (702) 385-0995 for the document to be mailed to the applicant.
8. All applications must be accompanied by a written essay, 1,000 words minimum, on the subject designated by this application, "Imagine an America without Labor Unions."
9. Essays should be submitted on 8 ½" by 11" paper, on one side, preferably typed and double spaced, with applicant's signature at the conclusion of the essay.
10. Applications must be hand delivered or mailed by **registered or certified mail only** and received at the Teamsters Local 995 offices no later than May 15, 2008.
11. Applicants must comply with all eligibility and application criteria.
12. See application for more details concerning eligibility and application criteria.

2. **Teamsters Joint Council 42** is now taking applications for its 2008 scholarship program. Applications may be picked up at the Local Union offices. Feel free to contact the Joint Council 42 offices directly for more information. To be eligible for one of these scholarships applicants must:

1. Be the son or daughter of a Teamsters Local 995 member or one of Joint Council 42's affiliate Local Unions.
2. Fill out an application.
3. Provide a high school transcript through the 2007 fall semester.
4. Provide a head shot photograph.
5. Provide a couple one paragraph essays.
6. Applications must arrive at the Teamsters Joint Council 42 offices no later than May 5, 2008 to be considered.

"Live so your friends can defend you but never have to."

-- Arnold H. Glasow --

Southern Nevada Teamster Retirees

The Southern Nevada Teamsters Retiree Association (SNTRA) is calling on our Local Union's past and future retirees to get involved. Retired Teamsters Local 995 Vice President Barbara Beardsley is the President of the Southern Nevada Teamsters Retiree Association.

Being a member of the SNTRA will help our Teamster retirees to stay in touch with those issues that could affect their retirement in good or bad ways, but it also gives our retirees an opportunity to keep in touch with other retirees and the Local Unions they retired from

Those wishing to learn more about SNTRA should call (702) 648-3115 and ask for Barbara Beardsley. You'll be glad you did.

Secretary-Treasurer's Report, by Mike Mag-nani

Since our last newsletter was circulated to our membership, our Local Union has met with all of our Strip hotel management staffs to offer them the Union's proposals for successor Labor Agreements. The stand-alone properties have agreed to extend the current Labor Agreements until such time as agreements have been reached with the multiple property Strip resorts. Progress is slow, but progress is being made. We will be keeping in touch.

Over the past couple of months successor labor agreements have been ratified by our Local Union's membership employed at Zenith Administrators and the Plaza Hotel. A first new labor agreement has been ratified by our members employed at the Vegas Club. And, as of the writing of this document, a revised labor agreement has been sent to the management of the Las Vegas National Golf Club for execution.

At Alamo/national Car Rentals contract negotiations are at a near stand-still. The employer is offering annual bonuses to its employees as opposed to rate increases. In the long run bonuses not augmented with base rate increases have a major adverse affect on employees and do not demonstrate an employer's loyalty to its employees. As most of our members are aware, Alamo/National (ANC) Car Rentals was recently purchased by Enterprise Car Rentals. More labor agreement contract negotiations are scheduled with this employer on May 5 and 6, 2008. We will keep you informed.

On February 27 and 28, 2008 the Business Representatives and Organizers from Teamster Locals 14, 631 and 995 participated in a contract negotiations training session held at our Local Union's offices. Everyone that participated in that event said they had gained some valuable tips from that session. The instructor (Richard Lipsitz) was sent to us from the Education Department of the International Brotherhood of Teamsters.

On May 5, 6 and 7 the Education Department of the International Brotherhood of Teamsters is sponsoring an Organizer training program for the Business Representatives and Organizers employed at Teamster Locals 14, 995 and 631. The instructor will be Claudia Galloway. This session will be held at the Teamsters Local 995 offices. These classes could not come at a much better time. Our Local Union is in the initial stages of a fairly good sized organizing effort.

On another front, our Local Union held its thirty-fourth annual Bernie Buckley Charity Golf Tournament on Friday, March 14, 2008. It turned out to be one of the best ever fundraisers we've held with a hundred and sixty-eight golfers registered. We raised over \$42,000 for various charities to include \$10,000 for our Local Union's members' children scholarships. All charitable donations are made in the name of the Local Union's membership. Some of the charities that have benefited from our fundraising efforts are Child Haven, The Dream Factory, Leukemia Society, Make a Wish Foundation of Southern Nevada, Nathan Adelson Hospice, National Kidney Foundation, Royal Family Kids Camp, St. Judes Ranch for Children, Shade Tree Shelter, Special Olympics of Nevada, WestCare and many more. And none of this would be possible if not for the unselfish contributions made to this program by other Teamster Local Unions inside and outside of Nevada, the many health provider and employer contributions and the Southern Nevada Labor Unions that participated in this event. There are also a number of our Local Union's members that volunteered their time in making this event the success it has been. A very special thank you to everyone that made a contribution to the success of this event.

More when the next issue comes out. Thanks to all of you for being members of our Local Union.

"Live and work to make a difference, to make things better, even the smallest things. Give full consideration to the rights and interests of others. No business is successful, even if it flourishes, in a society that does not care for or about its people."

-- Eugene C. Dorsey --

REGISTER TO VOTE!

Union Employees Right to Representation

By Helen Green, President / Business Representative, 385-0995 (ext. 210)

Only employees that are represented by a Union are entitled to Weingarten Rights. This is the right to be represented by a Shop Steward or Union Business Representative during an investigatory interview.

In July of 2000, the Clinton National Labor Relations Board ruled that non-union employees also had a right to have representation during investigatory interviews. However, by a 3-2 vote on June 15, 2004, the Bush Board reversed that decision.

If a Union employee is called into management's office for questioning, and the employee has a reasonable belief that the questioning may result in discipline, the employee has the right to request a Union representative to be present during the interview. **The employer, however, does not have any obligation to advise the employee of their Weingarten Rights. The employee must make the request.** Once the request is made, the employer must choose from 3 options:

- (1) it can stop questioning until the representative arrives.
- (2) it can call off the interview or,
- (3) it can tell the employee that it will call off the interview unless the employee voluntarily gives up his/her rights to a union representative (an option the employee should always refuse.)

The Supreme Court has clearly acknowledged a Union representative's right to assist and counsel workers during an investigatory interview. While the interview is in progress, however, the representative can not tell the employee what to say, but he may advise them on how to answer a question. And at the end of the interview, the union representative can add information to support the employee's case.

"The question "who ought to be boss?" is like asking "who ought to be the tenor in a quartet?" Obviously, the man who can sing tenor."

-- Henry Ford --

Wills, Trusts and Legal Advice

The law offices of Breeden & Herbe, Ltd., have offered to come to our Local Union offices on Saturday, May 3, 2008 from 9:00 a.m. to 5:00 p.m. to make up basic wills and living trusts as well as offer legal advice. The fee for them to prepare a basic will or living trust document will be \$75. Those seeking advice will be allotted up to twenty minutes of free time. Advice requiring research or more time will require our members to work out a separate fee arrangement for services rendered. More complicated wills or trust documents may have to be done by appointment at the Breeden & Herbe law offices under a separate fee arrangement.

This law office says they offer free phone consultations to Union members, will appear at Union meetings, free question and answer services, 25% legal discount on legal services to Union members, 25% contingency fee on worker compensation and personal injury matters based on prevailing market rates and free traffic ticket assistance.

Members interested in accessing these services should contact Kathy (385-0995, ext. 7) to schedule an appointment. Schedule your appointments as soon as possible.

"When everyone is against you, it means that you are absolutely wrong - or absolutely right."

-- Albert Guinon -

Teamsters: Peters' Testimony on Mexican Trucks was Frightening

Hoffa Lauds Pryor, Dorgan for Standing Up for Safety and the Constitution

(Washington, D.C.) - Teamsters General President Jim Hoffa said today that Americans should be frightened by the Bush administration's low regard for safety as it opens the border to dangerous trucks from Mexico.

For example, Federal Motor Carrier Safety Administration (FMCSA) chief John Hill told reporters today that a Mexican trucking company with a horrendous safety record didn't have a history of serious violations before it was accepted into the pilot program. Hill spoke after his boss, Transportation Secretary Mary Peters, testified before the Senate Commerce Committee on why she chose to ignore Congress and keep the program going.

According to the FMCSA's own data, Trinity Industries de Mexico had 75 out-of-service orders and should have had another 476, according to its own standards, in the year preceding September 21, 2007. According to federal law, a truck or vehicle is placed out of service when an "imminent hazard" is present. Trinity is no longer in the pilot program.

"Trinity Industries had a horrible safety record and never should have been in the pilot program in the first place," Hoffa said. "I'm amazed that Peters is still defending the program after such an egregious lapse in safety. It's frightening."

Peters continued to insist that the pilot program is lawful, though Congress passed a law cutting off funds for it. Sen. Byron Dorgan, D-N.D., told her that Congress's intent to end the program was clear. "There is an arrogance here," Dorgan told Peters. "There will be consequences."

Sen. Mark Pryor, D-Ark., said, "The secretary and her legal counsel will not have the last word. Congress will have the last word."

Inspector General Calvin Scovell testified that a memorandum had been issued by the Transportation Department stating that if a driver could accurately describe the meaning of four road signs in any language understood by the inspector, then he would be considered proficient in English.

"It's absolutely absurd that a truck driver doesn't have to respond to questions in English in order to be determined to be proficient in English," Hoffa said.

"Sen. Dorgan told Mary Peters that her arrogant behavior would have consequences, and I hope he's right," Hoffa said. "Under our Constitution, only Congress can decide how the government spends money, and I hope Mary Peters understands that some day."

"The only abnormality is the incapacity to love."

-- Anais Nin --

Retirees - Best Wishes

We would like to congratulate the following members who have recently retired: Marilyn McNiff, Harrah's Valet; Margaret Deegan, Las Vegas Hilton Room Reservations, John Johnson, Las Vegas Hilton Receiver and Kevin Allen, Las Vegas Hilton Valet.

Sympathies

Our sympathies to the family and friends of Carlos Carneado, Flamingo Receiver; who recently passed away.

"We judge ourselves by what we feel capable of doing, while others judge us by what we have already done."

-- Henry Wadsworth Longfellow --

John McCain and America's Working Class

(The following article was taken from the California Labor Federations' *Spotlight* magazine dated 3/28/08.)

Workers Speak Out Against McCain - This week, as presidential candidate John McCain courted wealthy donors at ritzy fundraising events across the state, workers and allies spoke out against McCain's anti-worker track record in rallies outside of his private, high-dollar functions in Newport Beach, Los Angeles, Pebble Beach and San Francisco.

McCain has a long history of opposing labor during his tenure as a senator. He's voted against overtime rights, health care reform and improving the federal minimum wage. He actively promotes offshoring jobs and privatizing social security, and has no plan to help those facing home foreclosures due to predatory lending.

Even McCain himself recognizes his anti-worker track record. In a recent Fox News interview, McCain said, "I understand why the AFL-CIO and maybe other unions may oppose my free market, uh, less regulation, um, right to work. I think we have honest differences of opinion."

Visit www.mccainrevealed.org to learn more about why McCain is bad for working families.

"I would rather make my name than inherit it."

-- William Makepeace Thackeray --

George W. Bush/Accomplishments as President

By Bill Burgos, Business Representative - 385-0995, ext. 209

I am the first President in U.S. history to enter office with a criminal record. I invaded and occupied two countries at a continuing cost of over one billion dollars per week. I spent the U.S. surplus and effectively bankrupted the U.S. Treasury. I shattered the record for the largest annual deficit in U.S. history. I set an economic record for most private bankruptcies filed in any 12-month period. I set the all-time record for most foreclosures in a 12-month period. I set the all-time record for the biggest drop in the history of the U.S. stock market. In my first year in office, over 2 million Americans lost their jobs and that trend continues. I'm proud that the members of my cabinet are the richest of any administration in U.S. history. My "poorest millionaire," Condoleezza Rice, has a Chevron oil tanker named after her.

I set the record for most campaign fund-raising trips by a U.S. President. I am the all-time U.S. and world record holder for receiving the most corporate campaign donations. My largest lifetime campaign contributor, and one of my best friends, Kenneth Lay, presided over the largest corporate bankruptcy fraud in U.S. history, Enron. My political party used Enron private jets and corporate attorneys to assure my success with the U.S. Supreme Court during my election decision. I have protected my friends at Enron and Halliburton against investigation or prosecution. More time and money was spent investigating the Monica Lewinsky affair than has been spent investigating one of the biggest corporate rip-offs in history. I presided over the biggest energy crisis in U.S. history and refused to intervene when corruption involving the oil industry was revealed. I presided over the highest gasoline prices in U.S. history.

- I changed the U.S. policy to allow convicted criminals to be awarded government contracts.
- I appointed more convicted criminals to my administration than any President in U.S. history.
- I created the Ministry of Homeland Security, the largest bureaucracy in the history of the United States Government.
- I've broken more international treaties than any President in U.S. history.
- I am the first President in U.S. history to have the United Nations remove the U.S. from the Human Rights Commission.
- I withdrew the U.S. from the World Court of Law.
- I refused to allow inspector's access to U.S. "prisoners of war" detainees and thereby have refused to abide by the Geneva Convention.

- I am the first President in history to refuse United Nations election~ inspectors (during the 2002 US election).
- I set the record for fewest numbers of press conferences of any President since the advent of television.
- I set the all-time record for most days on vacation in any one-year period. After taking off the entire month of August, I presided over the worst security failure in U.S. history.
- I garnered the most sympathy ever for the U.S. after the World Trade Center attacks and less than a year later made the U.S. the most hated country in the world, the largest failure of diplomacy in world history.
- I have set the all-time record for most people worldwide to simultaneously protest me in public venues (15 million people), shattering the record for protests against any person in the history of mankind.
- I am the first President in U.S. history to order an unprovoked, pre-emptive attack and the military occupation of a sovereign nation. I did so against the will of the United Nations, the majority of U.S. Citizens and the world community.
- I have cut health care benefits for war veterans and support a cut in duty benefits for active duty troops and their families in wartime.
- In my State of the Union Address, I lied about our reasons for attacking Iraq and then blamed the lies on our British friends.
- I am the first President in history to have a majority of Europeans (71%) view my presidency as the biggest threat to world peace and security.
- I am supporting development of a nuclear "Tactical Bunker Buster," a WMD.
- I have so far failed to fulfill my pledge to bring Osama Bin Laden to justice.

"To give real service you must add something which cannot be bought or measured with money, and that is sincerity and integrity."

-- Donald A. Adams --

Fraternizing With Management

By Debra Miller, Business Representative - 385-0995, ext. 208

It was brought to my attention today that some of our Teamster members have been playing golf on a weekly basis with management at one of our hotels. I would like to point out to all of my Teamster brothers and sisters that even though you may think of it as "no big deal," your fellow employees see it differently. Your co-workers feel there is favoritism involved, and the relationship existing between management and those individuals is in question. We can't tell you what friends to choose, but in the eyes of your co-workers a relationship with management could be interpreted as fraternizing; i.e. (playing golf, tennis, hockey) or simply hanging out with them at a local bar.

Remember, Teamsters don't hurt Teamsters.

"My parents told me that people will never know how long it takes you to do something. They will only know how well it is done."

-- Unknown --

Work Ethics

By Beverly J. Williams, Business Representative - 385-0995, ext. 207

Make sure that you are doing your very best in your workplace. Make sure that your work ethics are to the highest standards. Our motto is "a fair day's work for a fair day's pay". Give your employer what they pay you for and a little more; it never hurts to give a little bit more!

When you go home for the day, then you know that you have done your very best. There will never be a question as to whether you are a hard worker because your work ethics

will shine through every time! Keep up the good work my friends and earn that "days pay".

"If a cluttered desk is the sign of a cluttered mind, what is the significance of a clean desk?"

-- Laurence J. Peter --

Barack Obama's Support for Fair Trade Would Help U.S. Workers

By Salvador Carrillo, Lead Organizer - 385-0995, ext. 215

As you probably know by now, our Teamsters General President James Hoffa, announced that our organization will be supporting Senator Barack Obama for the Democratic Party Candidacy for President of the USA.

Looking at Obama's record on trade issues and issues dear to working families such as his commitment to passing the Employee Free Choice Act (EFCA)—the choice was clear for the Teamsters Union. Sen. Barack Obama is the only presidential candidate who can right the destructive wrongs of the past eight years.

Every bit of the Democratic primary fight between Obama and Hillary Clinton, and every bit of the general election, will be an uphill battle to show people how important it is for the United States to have trade policies that take American workers into account. Obama has long said NAFTA was oversold since its inception, and will work with Canadian and Mexican leaders to fix it so it's fair for American workers. Our country cannot continue losing jobs, factories and other facilities as a result of NAFTA and other unfair agreements.

Obama understands that America needs fair trade policies that will create a level playing field with our trading partners. He understands that the corporate race to the bottom has had a devastating impact on our economy and our communities. Obama also understands that the trade policies of the Bush administration have done nothing to raise the standards of workers globally. Labor will work closely with Obama to achieve a better balance to keep good jobs in America and raise wages, establish benefits and improve working conditions abroad. He has consistently stood firm against agreements that would undermine our nation's economic security.

Trade, of course, is not the only reason why the Teamsters Union endorsed Obama. He understands what working people are going through. He will fight for an improved health care system, retirement security and good jobs. He will join us in our commitment to rebuild our nation's transportation infrastructure and will make appointments that make sense, people who will protect workers. A President Obama will ensure our toys and food are safe, the Environmental Protection Agency actually protects the environment and the Department of Labor enforces worker safety laws and wage and hour laws.

EVERY MEMBER IS AN ORGANIZER

Oil Shortage?

By Mark Ranger, Organizer - 385-0995, ext. 214

A lot of folks can't understand how we came to have an oil shortage here in our country.

Well, there's a very simple answer.

Nobody bothered to check the oil.

We just didn't know we were getting low.

The reason for that is purely geographical.

OUR OIL is located in Alaska, California, Coastal Florida, Coastal Louisiana, Kansas, Oklahoma, Pennsylvania and Texas.

Our DIPSTICKS are located in Washington, DC!!!!

Any Questions?

"It's easy to dodge our responsibilities, but we cannot dodge the consequences of

dodging our responsibilities."

-- Josiah Stamp --

Labor News from Around the Country

"A 70 per cent increase in the minimum wage since 1999 helps build momentum to make low wages history," said New Zealand Council of Trade Unions Secretary Carol Beaumont recently, in response to an increase in the minimum wage from \$11.25 to \$12 an hour. She said the previous government increased it by only 14%, less than a dollar, over 9 years and froze the minimum wage "for years during their last term in office." CTU recently launched campaign set wage floor at two-thirds of average wages which would result in \$15 minimum wage. She praised newly elected Labour-led government for meeting its campaign commitment to raise wage floor, but said labor wants "a debate about what is a socially acceptable minimum wage." Beaumont noted nation has "an embedded low wage problem" which is "an intrinsic barrier" to economic growth.

After eight years of bargaining, eight rail unions and Amtrak reached tentative 10-year collective bargaining agreements Jan. 18 that cover approximately 7,500 workers. Pact largely follows recommendations of presidential emergency board appointed to avert possible strike, both parties said. "We didn't get everything we wanted, but it is a good settlement," Joel Parker, international vice president of the Transportation Communications Union and spokesman for bargaining coalition of four unions, told news media. Wage increases total 35.2 percent over life of the 10-year agreement, which would be retroactive to Jan. 1, 2000, and would become amendable Dec. 31, 2009. In addition, agreements include no concessions on work rules but workers would begin paying contributions toward their health care premiums, Parker said.

In 3-2 decision along party lines, National Labor Relations Board said newspaper publisher may have a policy prohibiting employee use of the employer's e-mail system for "non-job-related solicitations" and legally enforced policy against an employee union president who sent two e-mails to employees urging them to support the union's mobilization activities. Board said employees of Eugene, Ore.'s The Register-Guard have no statutory right to use the publisher's e-mail system for union activity. Eugene Newspaper Guild represents unit of approximately 150 employees. During bargaining in 2000, union head Suzi Prozanski sent e-mails urging workers to support union actions for which she was later disciplined. In dissent, Members Liebman and Walsh said that ownership over e-mail system does not give employer "an absolute right to exclude" union e-mails.

DON'T SHOP AT WAL-MART OR SAM'S CLUB!

Rhode Island's public employee union leaders challenged authority of Republican Governor Donald Carcieri to force 15,000 state workers to take six unpaid leave days before June as a cost-cutting measure. Labor leaders said they were open to negotiations, but they asserted the governor has no legal authority to impose the furloughs unilaterally. "We believe that people's wages, benefits and working conditions are subject to collective bargaining and can't be changed unilaterally," said state AFL-CIO Secy.-Treas. George Nee. Rhode Island is faced with closing \$151-million current-year budget gap in less than six months.

Construction deaths rose from 1,131 in 2003 to 1,226 in 2006, making it the most dangerous industry, according to government reports. Between six and seven construction deaths happened per 1,000 workers in 2006. By comparison, 836 workers died in mining accidents, and 447 died in manufacturing. Safety experts said rise in construction fatalities can be explained by "deadly mix" of untrained immigrant workers, lax attention to safety regulations and profit-minded contractors who cut corners in all areas from labor to materials. "There is a tremendous pressure, particularly in construction, to put pressure on workers to be productive and to take short cuts," said Joel Shufro, executive director of the New York Committee for Occupational Safety and Health. "Having a union is first and foremost a defense mechanism in terms of protecting safety."

New Jersey labor praised Gov. Jon S. Corzine (D) for recently signing several key labor bills into law. One measure requires contractors that perform construction work on a New Jersey public utility to pay American Income Life Insurance Company, 1701 K

Street, N.W., Suite 300, Washington, D.C. 20006 workers they employ on the project at the prevailing wage rates and employ only workers who have successfully completed a safety training program certified by the Occupational Safety and Health Administration. In separate legislation signed by Corzine, prevailing wages also must be paid on construction projects by or for companies that use state economic development funds to start or expand their operations. Another measure approved by Corzine requires any private employer with 100 or more full-time workers in the state to provide 60 days advance notice of anticipated plant closings, transfers, and mass layoffs.

California Labor Federation gave "qualified support" to omnibus health care bill that would require all state residents to purchase health coverage by July 2010. Measure (A.B.X. 11) also would compel individual health insurers to accept all applicants regardless of pre-existing medical conditions and impose a "play or pay" mandate on employers to provide health care coverage to their workers or pay into state-run purchasing pool to subsidize coverage for low-income earners. Assembly approved bill Dec. 17 on straight 46-32 party-line vote with Democrats in favor and Republicans opposed. Labor wants measure amended, however, to include minimum coverage standards for individual insurance policies, caps on premiums and restrictions on ability of employers to declare workers part-time to avoid "play or pay" mandate.

Thousands of activists from United Steelworkers (USW) and other AFL-CIO unions joined community, environmental and health groups as part of National Day of Action Jan. 15 to demand Congress take immediate steps to stop importation of dangerous lead-laced toys and other unsafe products into the U.S. Nationwide action is part of USW's "Protect Our Kids/Stop Toxic Imports" campaign, which aims to call attention to "a broken system" that was responsible for allowing toxic imports to be shipped here. More than six million toys have been recalled for high levels of lead which causes variety of health problems, including learning disabilities, stunted growth, kidney damage and even death. Other toxic imports include lipstick, toothpaste, seafood, children's lunchboxes and pet food. Labor is supporting U.S. Food and Product Responsibility Act which places greater burden on importers to safeguard products brought into this country.

When Bush took office, gas was \$1.46 a gallon.

TEAMSTERS DON'T HURT TEAMSTERS!

