

# Teamsters Local 995

## General Membership Newsletter

September 22, 2008

Mike Magnani Secretary-Treasurer  
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### Important Dates:

#### ✓ Shop Steward Training

Thursday, October 2, 2008  
9:00 a.m. & 6:00 p.m.

#### ✓ General Membership

Tuesday, October 28, 2008  
10:00 a.m. & 7:00 p.m.



"Talk up patriotism. Don't get too close to relevant issues like outsourced jobs, inflation or greedy elites swindling the public while we trash the character and patriotism of your opponent."

### Inside This Issue:

- Secretary-Treasurer's Report
- Scholarship Available
- Political Endorsements
- Labor News from Around the Country

## Scholarship Available

1. The International Brotherhood of Teamsters James R. Hoffa Memorial Scholarship Fund has announced its 2008 essay contest. The James R. Hoffa Memorial Scholarship Fund Essay Contest will award fifty students \$1,000.00 scholarships. Some of the eligibility criteria are:

1. Applicant must be the son, daughter or grandchild of an eligible Teamster member.
2. Applicant must be enrolled full time in an undergraduate college, university or community college program, or a technical or vocational program.
3. Applicants must be 23 years old or younger by September 30, 2008.
4. Applicant's parent must demonstrate that he/she was a member in good standing for (i) 12 consecutive months prior to the application deadline; or (ii) 12 consecutive months preceding the member's retirement/disability/death; or (iii) 12 consecutive months prior to the member's layoff (layoff date must be no earlier than three years prior to the application deadline); or (iv) a period of less than 12 consecutive months prior to the application deadline, together with 12 consecutive months of good standing during some other period; and he/she was not a full-time elected officer during the relevant period of good standing listed above.
5. The essay topic in 500 words or less is "The first national union of the United States was the National Labor Union, created in 1866. How have unions developed, changed, or improved over the years?"
6. Completed applications and essays must be received by the James R. Hoffa Memorial Scholarship Fund office no later than September 30, 2008. No exceptions to the deadline date.
7. Applications along with all rules may be picked up at the Local Union offices.

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*"When you find a man who knows his job and is willing to take responsibility, keep out of his way and don't bother him with unnecessary supervision. What you may think is co-operation is nothing but interference."*

-- Thomas Dreier (c. 1888-1976) --

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## You Asked For It..You Got It!!

After long and hard negotiations in the continued effort to provide the best in benefits for our members, we have negotiated at a reduced rate AFLAC's valuable supplemental coverage to help you acquire more meaningful protection for you and your families. AFLAC's supplemental plans are designed to help our members with cash in the event of an unforeseen tragedy such as accident or illness, with you or one of your family members. These programs can help you with extra cash for:

- House Payments
- Car Payments
- Groceries
- Utilities
- Insurance deductibles

as well as LOSS OF INCOME, possibly from two wage earners in the family.

AFLAC will be available for our members at their offices to enroll. Evening and weekend appointments are available. Please contact David Coughlin at 702-884-7650 as he would be happy to schedule an individual appointment for our members. Or \*Enroll On-Line at: [www.chooseaflac.com/teamsters995](http://www.chooseaflac.com/teamsters995)

(\*Limited products are available on web enrollment. Cash for Hospital stay or Sickness for any member of the family, as well as Life and Disability like products are available by appointment only)

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*"Distrust your judgment the moment you can discern the shadow of a personal motive in it."*

-- Marie Von Ebner-Eschenbach (1830-1916) --

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## Secretary-Treasurer's Report, by Mike Mag-nani

Our Strip hotel labor agreements are starting to come together. On July 28, 2008 our Bally's Hotel Back End and Front End, Caesars Palace Back End, and Flamingo Back End and Front End contracts were all ratified by a large margin by our affected membership in those properties. On September 8, 2008 our Circus Circus, Excalibur and Luxor labor agreements were ratified by our membership in those properties by a large margin. Our offices have received fully executed Flamingo Hotel Back End and Front End Labor Agreements and, as of the writing of this document, we are awaiting employer signatures on the Bally's Hotel and Caesars Palace Back End Labor Agreements.

For those members that may not already be aware, the Local Union prepares the successor Labor Agreements for execution by the parties. Over time we have found that practice to be much faster than relying on our employers to prepare those documents for execution. Because we prepare those documents for execution the language in each of the agreements that we prepare is consistent.

The Labor Agreements for the Circus Circus, Excalibur and Luxor Hotels have been put together by way of cut and paste, but it will take a little more time for our office staff to reduce those documents to written form and have them proofed by our office staff before forwarding them to our employers for execution. As soon as those documents have been completely executed, copies will be run and forwarded to our membership in those respective hotels. Negotiations for successor agreements have begun for the Riviera Hotel and Planet Hollywood and our Local Union is attempting to set contract dates with the Las Vegas Hilton, Sahara Hotel, Stratosphere Hotel and Tropicana Hotel. I should also note that we will be opening Harrah's Hotel as well as Teachers Health Trust contracts for successor negotiations.

Several of our members employed in the Strip hotels have been adversely impacted by layoffs. This is the time of year that the hotel industry generally experiences layoffs but we are finding that this year the layoffs are going much deeper than usual. There are a lot of things we can blame for these layoffs but at the end of the day it's all about our nation's economy being in the toilet. The impact of the economy's woes is not only affecting working people but is having an impact on the casino industry which is the industry many of us rely on to sustain our livelihoods. Having the economy impact those hotels is not good for our membership, who rely on those hotels.

I know by now you, like I, are getting very tired of politics and political ads in general. Enclosed in this newsletter is an endorsement list of candidates that are running for various offices that have been endorsed by the International Brotherhood of Teamsters, the Nevada State AFL-CIO or the Southern Nevada Central Labor Council bodies. The endorsement process by the State Federation of Labor as well as the Southern Nevada Central Labor Council is a long drawn-out process that requires candidates for offices to be interviewed and asked some very pointed questions about where they stand on workers and workers' rights. If those candidates do not answer those questions properly or do not have a voting record that clearly speaks to a pro-worker stance, then they do not receive our endorsements. Endorsements are enclosed for your convenience.

I would hope that by now every member of our Local Union has been asked to sign a Free Choice Act card which would basically allow workers that wish to become Union to become Union by simply having the majority of their coworkers sign intent cards to bring the Union to their work place. Any member that has ever experienced a National Labor Relations Board conducted election which is supposed to be fair and impartial, knows that those two words do not belong to the election process as it relates to union-representation elections.

## **Strip Labor Agreements and Politics**

By Helen Green, President / Business Representative, 385-0995 (ext. 210)

Although inflation is at a 27 year high and personal incomes are down again from just last month alone by 1.6% (according to Money Morning e-news) once again, Local 995 has secured the best 5 year contracts with some of the Strip Hotel's Harrah's, and each of Local 995's MGM/Mirage properties in it's history. Those contracts were recently approved by our members in attendance at Cashman Center at their respective ratification meetings.

Included in those recently ratified 2008-2013 Strip labor agreements are guaranteed, retroactive wage and benefit increases, single day vacations, and vacation buy-outs for our Valet Parking Attendants who depend on their tip income.

And as we always make a point of doing at Local 995, please thank your Shop Stewards, who sat at the bargaining table with Local 995's Business Agents, Chief Negotiator and Principal Officer, Mike Magnani, and myself during each of those bargaining sessions representing Local 995's members in their departments. Thank you.

However, even with the ratification of the Strip Hotel contracts now is no time to relax. We still have an upcoming Presidential election that needs to be secured in your favor. Vote your pocketbook. Senator Obama has stated that if he is elected as our new President that he will sign into law the "Employee Free Choice Act"; which allows Union's to organize by card check (more than 50% of the employees sign cards and the Company's must recognize the Union). Remember the old saying, "power in numbers". It's true. The more Union members in your town and industry, the better chance you have of maintaining a decent income and standard of living for not only our Union brothers and sisters, but other workers in the community, also. Senator Obama has stated that he will reduce the taxes on the middle and lesser income groups while making the higher income groups and corporate employers that do not pay their fair share, begin to.

The worst thing that could possibly happen in 2008 is for all of us to wake up on November 5th and say, "should've, would've, could've."

MAKE SURE YOU VOTE on or before November 4, 2008! Your livelihood is at stake. And in less than two (2) months you will have a 1 in 4 year opportunity to improve it!

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*"Achievers have an attitude of expectancy. They minimize their losses  
They do not grieve over failures or what might have been. Achievers look  
around the corner in anticipation of the good things that still await them."*

-- Allan Cox --

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## **What is John McCain's Economic Agenda**

By Jared Bernstein, Senior Economist, Economic Policy Institute

Next time you catch a John McCain interview, watch for what, at least to my ears and eyes, is a fascinating, albeit subtle, shift. When he's talking about almost anything other than the economy -- foreign policy, the war, Congress, immigration -- he exudes the typical confidence of a veteran Washington player. He deftly shifts the question to his turf; he ardently hits his message points ... just about what you'd expect, actually.

But when the topic turns to the economy, his whole demeanor changes. His body language becomes uncomfortable; he almost seems to shrink a little. His edgy smile becomes forced, his words a bit -- sometimes more than a bit -- hesitant. Putting aside your views on his positions and evaluating his performance on form only, when he's on the other topics, he's a basketball player driving the lane. On the economy, he's looking to pass ASAP.

In his heart, I think candidate McCain wants to fundamentally alter the economic landscape of government's role in the economy by deeply cutting non-defense spending, from discretionary programs to entitlements. He gets there not because he's heartless but because that's the unforgiving combination of his arithmetic and his ideology.

Perhaps one shouldn't expect candidates' numbers to add up. Tally up Clinton and Obama's expenditures on health care and tax cuts and you will find that they both spend more than they raise. But McCain's numbers are out of whack by orders of magnitude beyond those of either Democratic candidate.

Here's the gist of it: Despite his earlier opposition, he now wants to make the Bush tax cuts permanent. Price tag: more than \$2 trillion over 10 years. He wants to repeal the alternative minimum tax. Price tag: "up to \$2 trillion" according to the Center on Budget and Policy Priorities (CBPP). He wants to keep the war going ad infinitum, at a cost of between \$100 billion and \$150 billion per year, according to CBO estimates.

Then there is his health-care plan, which ends the employer tax exemption for the cost of covering employees, and uses the proceeds to subsidize the purchase of health coverage in the private market. The costly part has to do with the poor, the old, and the sick. As health economist Jon Gruber noted, "his plan will require huge subsidies he's not talking about."

Oh, and did I mention he wants to cut the corporate tax rate too, from 35 percent to 25 percent, and allow businesses to fully write off capital investments as soon as they make them?

According to Len Burman of the Brookings Institution's Tax Policy Center, McCain's tax cuts would shrink federal revenues by 25 percent over 10 years, at which point they would account for about 15 percent of GDP, compared to 19 percent last year.

So, let's review. McCain is shaky on economic policy, has quite massive plans to cut taxes while kicking up spending on health care and the war, is loathe to raise taxes, and is articulating only tiny spending cuts. Or is he?

John McCain, along with his top economic adviser, economist Doug Holtz-Eakin, talk a lot about "entitlement reform." What does this mean?

Holtz-Eakin has integrity, and he likes his numbers to add up. He knows that they can't do what they say they're planning to do without going after entitlements big time.

When it comes to economic stewardship, this election is truly a fork in the road. There are surely those who want to travel McCain's route, deeply cutting the size and obligations of the federal government in order to pay for tax cuts and war. But I think there are more of us who recognize that this path is a dangerous one.

We've seen the outcome of Bushonomics. Its inattention to good government and its deregulatory zeal are evident from Katrina to Iraq to the current recession. Its reverse Robin Hood tax policies have exacerbated market-driven inequalities. Yet, much to some conservatives chagrin, Bush was never willing or able to pursue a true slash and burn approach to fiscal policy. His privatization plans failed, he laid nary a finger on the entitlements (other than to expand Medicare), and his tax cuts will not be made permanent by the time he leaves D.C.

As I see it, McCain wants to change that. He may come across as fumbling in interviews, but to see where he is headed, you have to blend an understanding of his campaign platform, his advisers, and his ideology. What you're left with is a plan to considerably shrink that part of government that functions to enhance economic security at a time when we arguably need a lot more of it.

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*"I've always wanted to be somebody. But I see now I should have been more specific."*

*-- Jane Wagner --*

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## **2008 Scholarship Winners**

*"I would like to thank you so much for awarding me with the scholarship I am receiving today. I can't find the words to put together for your help. I am very thankful that my father made the smart decision to be a part of teamsters when he began working for Hertz rent a car. I am proud to say that Teamsters Local 995 has given me the first push off to college to help me reach my dreams and succeed in my field of Aerospace Engineering. I would like to thank the people that were able to give me the applica-*

tion in time to fill out as well as the Bernie Buckley Charity Golf Tournament committee. Once again, thank you so much teamsters for helping me financially to be able to succeed in college." - Mauro R. Diaz, son of Hertz Rental Rep Roberto E. Diaz III

"I was recently awarded a \$2,500 scholarship from the Local 995 and the Bernie Buckley Charity Golf Tournament Committee. I am so grateful and so excited to put the money to use while I attend Nevada State College here in Las Vegas. I plan on achieving a degree in Sociology and Psychology, and pursue social work and counseling. Thank You so much for helping me reach those goals!!" - Chelsey Horton, daughter of Luxor Receiver Bill Horton

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"Many attempts to communicate are nullified by saying too much."

-- Robert K. Greenleaf (1904-1990) --

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## **Retirees - Best Wishes**

We would like to congratulate the following members who have recently retired: Carol Nutter, Circus Circus Front Desk; Phyllis Kachnik, Luxor PBX; Arline Lesser, Las Vegas Hilton Room Reservations; Kenneth Rice, Tropicana Window Cleaner and Tony Barbero, Riviera Laborer.

## **Sympathies**

Our sympathies to the family and friends of Eva Lizarraga, Luxor Room Reservations; Jesse Wilmore, retired Luxor Receiver; and Albert Johnson, Tropicana Laborer; who recently passed away.

Our sympathies to Julie Cutts, Luxor Front Desk, on the loss of her mother.

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"The fame you earn has a different taste from the fame that is forced upon you."

-- Gloria Vanderbilt --

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## **Teamsters for Obama**

### **Why Teamster Members Should Vote For Barack Obama**

We as Teamster members need to remember only one thing when we vote in November: who will speak up for working families.

For eight years, the Bush administration has turned a cold shoulder to working families, enacting trade initiatives that reward big companies with huge profits while taking jobs away from hardworking Americans. In addition, now there are tough laws in place that make it hard for workers to form unions.

And look at the shape of the economy. We cannot afford a repeat of the last eight years. We can turn this around, but it will take profound change. We can vote for Senator Barack Obama.

Obama understands our fight. He comes from a working class family. Before entering Congress, he worked as an organizer to help improve living conditions for laid-off workers.

He introduced the Patriot Employer Act of 2007 to reward companies that create good jobs with good benefits for American workers. He has led efforts to stop employers from unfairly classifying their employees as independent contractors rather than full-time employees. Obama has pledged to end unfair trade policies and will work with the leaders of Canada and Mexico to fix NAFTA so it works for American workers.

As a member of the U.S. Senate, Obama has pledged his support for the Employee Free Choice Act.

Obama understands working families and their struggles. He understands us. Obama is the change we need. But he can't do it alone. He needs our help now as he works toward

Election Day. And then in November, we must support him as Teamsters. United we stand, divided we fall.

We cannot afford to let this opportunity for change pass us by. Obama is change the Teamsters can believe in.

***TEAMSTERS DON'T HURT TEAMSTERS!***

**Take your Time, Do It Right**

By Bill Burgos, Business Representative - 385-0995, ext. 209

While you are at work and have certain things that you must do such as banking out, counting stock, answering calls, cleaning up your work area, please take your time to make sure that you do it right. I know that at the end of the work day we sometimes get in a rush to get home. If you need more time to do these things at the end of the day then what your employer gives, please let them know, if they are not willing to help adjust that time period then call your business representative so that we could meet with them and come up with a time that would be more reasonable. Once again please take your time and do it right.

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*"Don't pray when it rains if you don't pray when the sun shines."*

*-- [Leroy] Satchel Paige (c.1905-1982) Baseball Player --*

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**Time for a President that will Stand Up for Working Men and Women!**

By Debra Miller, Business Representative - 385-0995, ext. 208

While surfing the web I came across this speech given by Barack Obama, Labor Day 2008. I think its well worth a few minutes your time, please read it. I feel he has our best interest in mind.

"Hello everybody. This Labor Day weekend, we don't just celebrate the end of summer; we also honor the hardworking men and women who have made this country what it is and the American labor movement that has fought tirelessly to improve their wages, benefits and working conditions.

America was built by its laborers, but today our workers are struggling just to get by in an economy that no longer works for them. That's why we can't afford four more years of the failed George Bush economic policies - policies that Senator McCain has proudly embraced and promises to continue.

It's time we had a President who will stand up for working men and women by building an economy that rewards not just wealth, but work and the workers who create it. It's time you had a partner in the White House who knows that the struggles facing working families can't be solved by spending billions of dollars on more tax breaks for big corporations and wealthy CEOs, and that hardworking families need immediate relief. That's why, as President, I'll end tax breaks for companies that ship jobs overseas and give them to companies that create good-paying jobs here at home, and while Senator McCain is proposing \$4 billion in new tax breaks for oil companies that are making record profits I'll put a \$1,000 tax cut into the pockets of 95% of workers and their families.

It's time you had a President who honors organized labor - who's walked on picket lines; who doesn't choke on the word "union"; who lets our unions do what they do best and organize our workers; and who will finally make the Employee Free Choice Act the law of the land.

That is the choice in this election. We can choose to remain on the path that has abandoned workers and gotten our economy in so much trouble, or we can reclaim the idea that in America, opportunity is open to anyone who's willing to work for it.

I've spent my entire career fighting for working men and women. And so has my running mate, Joe Biden, a man whose heart and values are rooted firmly in the middle class.

With him by my side, I am confident that we can take this country in a new direction and restore that fair shot at your dreams that is at the core of what Joe Biden and I stand for, and what America stands for as a nation."

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*"The real contest is always between what you've done and what you are capable of doing.*

*You measure yourself against yourself and nobody else."*

*-- Geoffrey Gaberino - Olympic Swimmer --*

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***DON'T SHOP AT WAL-MART OR SAM'S CLUB!***

## **Solidarity**

By Beverly J. Williams, Business Representative - 385-0995, ext. 207

Solidarity is harmony, mutual agreement and support of one another. Now, more than ever we must come together as a unified group. We must support one another in the workplace and not bring one another down.

If your co-worker is having a problem at work, why not try and help that individual instead of making it obvious to your employer that a problem exists. Remember when you were new on the job, and remember when you had personal problems that you brought to the workplace! It happens to everyone at one time or another.

Please don't be so quick to throw your co-worker under the bus! Help them out! No one can afford to lose their job now. Layoffs are inevitable and those vacancies are not being filled right away. Let's all come together. We need each other more than ever!

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*"The man who knows when not to act is wise. To my mind, bravery is forethought."*

*-- Euripides (c. 484-406 B.C.) --*

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## **Labor News from Around the Country**

**National Labor Relations Board** ruled Wal-Mart illegally threatened to freeze merit wage increases if tire and lube employees at a supercenter in Kingman, Arizona, voted for representation by the United Food and Commercial Workers. The Board upheld administrative law judge's finding that Wal-Mart could not threaten to discontinue unilaterally past practice of granting merit increases. NLRB ordered Wal-Mart to prevent no-harassment policies being enforced to the detriment of union supporters and rehire with back pay Brad Jones who was fired for union activity. Wal-Mart still faces more than 80 class action lawsuits filed by current and former employees, most of whom allege the retailer required them to work off the clock.

### ***EVERY MEMBER IS AN ORGANIZER***

**International Brotherhood of Teamsters** members in July voted on a tentative three-year National Master Automobile Transporters Agreement covering some 9,500 employees of major auto transport companies. Results are expected to be announced this month. The pact, which runs through May 31, 2011, affects 14 companies that transport newly manufactured cars and trucks from auto production plants and rail terminals to dealerships and other retail sites nationwide. According to union representatives, the tentative deal protects workers' job security, substantially increases employers' contributions to health and welfare and pensions, and maintains benefits without additional costs to members. Wages, however, are frozen for the first two years, but all current rates of pay will be maintained.

**Payrolls declined for six consecutive months** as about 62,000 jobs disappeared in June, according to U.S. Bureau of Labor Statistics. BLS also said workers still on payrolls feel pressure as employers cut hours and wages for full-time employees. "The weak bargaining power of most workers means they are subject to pressures from three sides: declining jobs and hours, slower hourly wage growth, and faster price growth," said Jared Bernstein of the Economic Policy Institute. Unemployment remained steady in June at 5.5 percent, the highest level in four years. In the last 12 months, the economy has seen a net gain of only 15,000 jobs, the lowest net increase since November 2003. Among the few businesses still hiring were restaurants, government agencies and health care companies.

**Reflecting airline industry's struggle** over higher fuel costs, AirTran Airways July 2 said it will cut employee pay by up to 15 percent beginning this month. Flight Attendant, Teamsters' union and National Pilots Union, which represent AirTran workers, did not appear to oppose the company's actions at press time. "This is not a fight to the death with management," Teamster Airline Division Director David Bourne told news media. "We're working together to help [AirTran] survive." Cuts will be made on a sliding scale based on individual pay levels and would affect the entire Orlando-based airlines' 8,900-member workforce, including directors and officers. AirTran Chairman, President, and CEO Bob Fornaro said that each \$1 increase in the per-barrel price of oil translated into an additional expense of more than \$10 million for the airline.

**America's lowest-paid workers enjoyed** a 20.6 percent wage advantage under union contracts over non-union workers, reported a new study released May 15 by the Center for Economic and Policy Research. According to the report, union members significantly boosted wages of workers from 2003 to 2007 whose earnings were exceeded by the top 90 percent of Americans. Workers in the 80<sup>th</sup> percentile received 18.9 percent in higher earnings from being a union member. Report, "The Union Advantage for Low-Wage Workers," also analyzed the impact of unionization on low-wage workers in all 50 states and the District of Columbia, finding that it had a "magnifying" impact in each. While the "union effect" was strongest for workers who earned less, the study also showed that unionization had substantial amplifying effect on wages for all workers, including those whose earnings were in the middle and top of wage distribution.

**Service Trades Council, which represents** about half the workers at Walt Disney World, called on Disney executives last month to increase wages to combat recent hiring and retention problems. In a letter to Disney, the union asserted mandatory overtime, increases in living costs, such as higher gas prices, and stagnant wages were contributing to "low morale" on the job. "The problem has clearly become such a general one affecting so many of the cast members that we represent we felt we needed to emphasize to the company the fundamental issues of the low starting wage," said Morty Miller, president of the Service Trade Council, the umbrella group that represents six unions with 29,000 Disney employees. Miller said the reason Disney can't hire and retain enough workers is low compensation. He said 20 percent of the workers he represents earn less than \$7 an hour. Disney's starting wage is \$6.90.

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*"The most dangerous thing about power is to employ it where it is not applicable."*

*-- David Halberstam (1934-2007) --*

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**REGISTER TO VOTE!**

# 2008 Endorsements List

## U.S. PRESIDENT

BARACK OBAMA (D)

## REPRESENTATIVE IN CONGRESS

DISTRICT 1 SHELLEY BERKLEY (D)  
DISTRICT 2 JILL DERBY (D)

DISTRICT 3 DINA TITUS (D)

## STATE SENATE

DISTRICT 1 JOHN LEE (D)  
DISTRICT 3 VALERIE WIENER (D)  
DISTRICT 3 (WASHOE) BILL RAGGIO (R)  
DISTRICT 4 STEVEN HORSFORD (D)  
DISTRICT 5 (SEAT A) SHIRLEY  
BREEDEN (D)

DISTRICT 6 ALLISON COPENING (D)  
DISTRICT 7 (SEAT A) DAVID PARKS  
(D)  
DISTRICT 11 MIKE SCHNEIDER (D)

## NORTHERN NEVADA SENATORIAL DISTRICT

DEAN A. RHOADS (R)

## CENTRAL NEVADA SENATORIAL DISTRICT

No Endorsement

## STATE ASSEMBLY

DISTRICT 1 MARILYN KIRKPATRICK (D)  
DISTRICT 2 CARLOS BLUMBERG (D)  
DISTRICT 3 PEGGY PIERCE (D)  
DISTRICT 4 No Endorsement  
DISTRICT 5 MARILYN DONDERO LOOP (D)  
DISTRICT 6 HARVEY J. MUNFORD (D)  
DISTRICT 7 MORSE ARBERRY JR. (D)  
DISTRICT 8 BARBARA BUCKLEY (D)  
DISTRICT 9 "TICK" SEGERBLOM  
(D)  
DISTRICT 10 JOE HOGAN (D)  
DISTRICT 11 RUBEN KIHUEN (D)  
DISTRICT 12 JAMES OHRENSCHALL (D)  
DISTRICT 13 ANDREW MARTIN (D)  
DISTRICT 14 ELLEN M. KOIVISTO  
(D)  
DISTRICT 15 KATHY MCCLAIN (D)  
DISTRICT 16 JOHN OCEGUERA (D)  
DISTRICT 17 KELVIN ATKINSON (D)  
DISTRICT 18 MARK MANENDO (D)  
DISTRICT 19 JERRY D. CLABORN  
(D)  
DISTRICT 20 No Endorsement  
DISTRICT 21 ELLEN SPIEGEL (D)

DISTRICT 22 No Endorsement  
DISTRICT 23 ALLISON  
HERR (D)  
DISTRICT 24 DAVID BOBZIEN (D)  
DISTRICT 25 ROBERT TOWNSEND (D)  
DISTRICT 26 DAELA GIBSON (D)  
DISTRICT 27 SHEILA LESLIE (D)  
DISTRICT 28 MO DENIS (D)  
DISTRICT 29 APRIL MASTROLUCA (D)  
DISTRICT 30 DEBBIE SMITH (D)  
DISTRICT 31 BERNIE ANDER-  
SON (D)  
DISTRICT 32 MARC DEAL (D)  
DISTRICT 33 JOHN CARPENTER (R)  
DISTRICT 34 WILLIAM HORNE (D)  
DISTRICT 35 RACHEL MARIE KING (D)  
DISTRICT 36 No Endorsement  
DISTRICT 37 MARCUS CONKLIN (D)  
DISTRICT 38 STEVEN DALTON (D)  
DISTRICT 39 JOETTA BROWN (D)  
DISTRICT 40 BONNIE PARNELL (D)  
DISTRICT 41 PAUL AIZLEY (D)  
DISTRICT 42 HARRY MORTENSON (D)

## JUSTICE OF THE SUPREME COURT

SEAT B DEBORAH SCHUMACHER (N-P)

SEAT D MARK GIBBONS (N-P)

## CLARK COUNTY COMMISSIONER

DISTRICT A STEVE SISOLAK (D)  
DISTRICT B TOM COLLINS (D)

DISTRICT C LARRY BROWN (D)  
DISTRICT D LAWRENCE WEEKLY (D)

## DISTRICT COURT JUDGE

DEPARTMENT 1 KEN CORY (N-P)  
DEPARTMENT 2 VALORIE J. VEGA (N-P)  
DEPARTMENT 3 DOUGLAS HERNDON (N-P)  
DEPARTMENT 4 KATHY HARDCASTLE (N-P)  
DEPARTMENT 5 JACKIE GLASS (N-P)  
DEPARTMENT 6 ELISSA CADISH (N-P)  
DEPARTMENT 7 LINDA MARIE BELL (N-P)  
DEPARTMENT 8 DOUG SMITH (N-P)  
DEPARTMENT 9 JENNIFER P. TOGLIATTI (N-P)  
DEPARTMENT 10 No Endorsement  
DEPARTMENT 11 BETSY GONZALEZ (N-  
P)  
DEPARTMENT 12 MICHELLE LEAVITT (N-P)  
DEPARTMENT 13 MARK RALPH DENTON (N-P)

DEPARTMENT 14 DONALD M. MOSLEY (N-P)  
DEPARTMENT 15 ABBI SILVER (N-P)  
DEPARTMENT 16 TIM WILLIAMS (N-P)  
DEPARTMENT 17 MICHAEL VILLANI (N-P)  
DEPARTMENT 18 DAVID BARKER (N-P)  
DEPARTMENT 19 ALLAN R. EARL (N-P)  
DEPARTMENT 20 DAVID T. WALL (N-P)  
DEPARTMENT 21 VALERIE ADAIR (N-P)  
DEPARTMENT 22 SUSAN JOHNSON (N-P)  
DEPARTMENT 23 STEFANY MILEY (N-P)  
DEPARTMENT 24 JAMES M. BIXLER (N-  
P)  
DEPARTMENT 25 SUZAN SCANN (N-P)

DISTRICT COURT JUDGE FAMILY DIV

DEPARTMENT G C. 'DIANNE' STEEL (N-P)  
DIV DEPARTMENT H ART RITCHIE (N-P)  
DEPARTMENT I CHERYL MOSS (N-P)  
DEPARTMENT J KENNETH POLLOCK (N-P)  
DEPARTMENT K CYNTHIA GIULIANI (N-P)  
DEPARTMENT L JENNIFER ELLIOTT (N-P)

DEPARTMENT M WILLIAM POTTER (N-P)  
DEPARTMENT N JOHN JENSEN (N-P)  
DEPARTMENT O FRANK SULLIVAN (N-P)  
DEPARTMENT P SANDRA POMRENZE (N-P)  
DEPARTMENT Q BRYCE DUCKWORTH (N-P)  
DEPARTMENT R BRIGID DUFFY (N-P)

JUSTICE OF THE PEACE, HENDERSON TOWNSHIP

DEPARTMENT 2 No Endorsement

DEPARTMENT 3 DAVID GIBSON, SR. (N-P)

JUSTICE OF THE PEACE, LAS VEGAS TOWNSHIP

DEPARTMENT 4 MELISSA SARAGOSA (N-P)  
DEPARTMENT 11 No Endorsement

DEPARTMENT 12 DIANA L. SULLIVAN (N-P)

JUSTICE OF THE PEACE, NORTH LAS VEGAS TOWNSHIP

DEPARTMENT 3 CHRIS LEE (N-P)

DISTRICT COURT JUDGE, DISTRICT 5

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DISTRICT A EDWARD E. GOLDMAN (N-P)  
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DISTRICT C RONAN MATTHEW (N-P)  
DISTRICT E TERRI JANISON (N-P)

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*"There is never a wrong time to do the right thing."*

*-- Author Unknown --*

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